

Committee: Health and Human Services 5C

Subject: Children's Rights

Proposed by: France, Ukraine, Singapore, & United Kingdom

THE GENERAL ASSEMBLY,

Recognizing the economic backlash in the instance child labor is immediately abolished

1. Presents the goal to completely abolish and illegalize child labor in 2043 (20 years) providing nations with a 20 year grace period to phase out child labor
2. Calls upon countries to regulate high-profit companies that outsource their labor by requiring an increase in their minimum wage based on a wage established by the UN;
 - a. Everyone, regardless of age, will receive a minimum wage as agreed upon by the laws of that nation to decrease the amount of child labor employment due to the same cost per hour, adults will be hired more and prefer more rather than children
3. Advocates for working a restricted amount of hours based on age
 - a. In relation to labor laws, a child is considered to be anyone under the age of 16. Any labor conducted by a person under the age of 5 is illegal. From 5-16 years, a child can only work a maximum of 24 hours per 7 day week.
 - b. Starting at 16 years, adult regulations will be applied to the individual, and they are able to apply to work full time: a 40hr week.
 - c. In addition, the child will not be allowed to work for longer than eight hours in a single day. If the nation that the child resides in mandates primary or secondary school and the work hours conflict with schooling, the child will be unable to work those specific hours. However, if the child is not required by their nation to attend primary or secondary school then they would be permitted to work any hours within the specific parameters during a school week.
 - d. If a child works for longer than 4 hours, a mandatory 1 hour break is required. This break does not count towards the total hours worked in either a single day or a single week.
4. Encourages nations to abide by the above restrictions listed in clause three if they choose to keep child labor legal for the 20 year grace period.
5. Reminds nations that even if abiding by these rules, following the end of 2043, child labor will still be illegalized.
6. Calls for the establishment of a vigilance department
 - a. A vigilance department for a jurisdiction where the office sends a team of labor officers without prior notice to the facility to check if the companies are complying with the UN's standards at least 12 times a year

- b. Children's work environment must be proper; any environment that poses a risk of injury must be prohibited
- 7. Encourages nations to create a child-focused healthcare system
 - a. As part of the work contract, each company should include basic healthcare standards for children determined by the World Health Organization
- 8. Promotes education benefits for working minors
 - a. Companies that employ children will be fined an amount decided by each individual nation, and this money will be allocated to fund education throughout the country
 - b. The public access of primary schools using the allocated funding from the Companies that employ children